

**Behavioural Competencies**

**Technical Competencies**

**Lead, Motivate & Engage**

**Plan & Execute**

Lead, Motivate & Engage		Plan & Execute		Technical Competencies
<b>Inspirational Leadership</b>	<b>Strategic Outlook &amp; Alignment</b>	<b>Drive for Results &amp; Efficiency</b>	<b>Leverage Collaborative Relationships</b>	<b>Financial Management</b>
Personal Agility	Innovativeness	Decisiveness	Service Orientation	<b>Client Relationship Management</b>
Self-Awareness	Organizational Understanding	People Management		<b>Industry Sector Knowledge</b>
	Conceptual Thinking	Action Management		HR Management
	Business Acumen	Analytical Thinking		Business Development
				Facility / Asset Management

**Essential to all MG positions**